



Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical
Sciences and Research Centre, Kharadi, Pune



Metric No. 5.1.4 QnM

**THE INSTITUTION HAS A TRANSPARENT
MECHANISM FOR TIMELY REDRESSAL OF
STUDENT GRIEVANCES INCLUDING SEXUAL
HARASSMENT AND RAGGING CASES**

**Minutes of the meetings/Report of grievances
from the concerned committee for AY 2021-22
and 2022-23.**

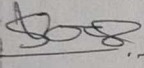
Academic Year 2022-23. (Meeting No. 1.)

Pune District Education Association's
**SHANKARRAO URSAI COLLEGE OF PHARMACEUTICAL SCIENCES
AND RESEARCH CENTRE, KHARADI, PUNE-411014.**

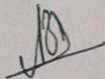
**Internal Complaints Committee
(Women's Grievance Redressal Committee)
Academic Year 2022-23**

Agenda for meeting held on 06^h January 2023 at 02.00 pm

1. To welcome the members of the committee.
2. To discuss the constitution of Internal Complaints Committee 2022-23.
3. To discuss the mechanism of Grievance Redressal.
4. Any matter with the permission of chair.


Dr. Vijaya Barge
Coordinator

VICE - PRINCIPAL
Pune District Education Association's
Shankarrao Ursai College Of Pharmaceutical
Sciences & Research Centre
Kharadi, Pune - 411014


Dr. Ashok Bhosale

Principal
P. D. E. A's
Shankarrao Ursai College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014



The following members were present in the meeting.

1. Dr. Ashok Bhosale - ASB
2. Mrs. Sumanthai Pathare - सुमंती
3. Mrs. Sangita Kale - संगिता
4. Mrs. Seema Valui - सीमा
5. Ms. Sujit Kakade - सुजित
6. Mrs. Trusha Shargapawar - त्रुशा
7. Ms. Tejaswini Kande - T.R. Kande
8. Ms. Poonam Khade - पूनाम
9. Mrs. Savita Sonaware - सविता
10. Ms. Sunita Karpe - Sunita
11. Ms. Payal Gazed - पयाल
12. Ms. Nikita Holkar - Nikita
13. Ms. Rutuja Tahav - Rutuja
14. Ms. Swapnil Gadekar - स्वप्निल
15. Dr. Mrs. Vijaya Barge - Vijaya



A meeting of Women's Grievance Redressal Committee was convened in the board room under the chairmanship of Mrs. Sumantai Pathare, Social activist on 6th January 2023 at 2.00 pm.

The agenda of the meeting was as follows.

1. To welcome the members of the Committee.
2. To discuss the constitution of Women's Grievance Redressal Committee (Internal Complaints Committee) 2022-23.
3. To discuss the mechanism of Grievance Redressal.
4. Any matter with the permission of Chairman.

Principal, Dr. Ashok Bhosale welcomed all the members and thanked them for their cooperation and sparing valuable time. It was the first meeting in A.Y. 2022-23 which was held under the Chairmanship of Mrs. Sumantai Pathare, Social activist, Cooperator, PMC, Pune.

Thereafter, the following subjects were discussed.

Subject No. 1: To welcome the members of the Committee.

Presiding Officer, Internal Complaints Committee, Dr. Vijaya Barge, Professor & Vice-Principal of the college welcome Chairman and all the members of

the committee for their valuable presence in the meeting.

Subject No. 2:

To discuss the constitution of Internal Complaints Committee 2022-23.

Presiding Officer, ICC, Dr. Vijaya Barge, elaborated on constitution of ICC according to the Sexual Harassment at Workplace (Prevention, Prohibition & Redressal) Act, 2013. It was presented & discussed before all committee members in the meeting.

Information of the norms & provisions of Internal Complaints Committee according to UGC (Prevention, Prohibition & Redressal of Sexual Harassment of Women employees and students in Higher Educational Institutions) Regulations 2015 & AICTE (Gender Sensitization Prevention & Prohibition of Sexual Harassment of Women employees and students and redressal of grievances of in technical educational institutions) regulations 2016 was presented in the meeting. The emphasis was given on the objectives of the ICC. It was made clear in the meeting that ICC aims to look into the complaints of sexual harassment in the institute campus and also to generate the awareness about issue. The ICC constitution is as follows:



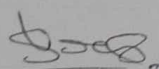


Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical Sciences &
Research Centre, Kharadi, Pune-14




Internal Complaints Committee (Women's Grievance Redressal Committee)
Academic Year- 2022-23

Sr. No	Name of the members	Designation	Contact No.	Email ID
1.	Dr. Ashok Bhosale	Principal	9850890093	profavbhosale@yahoo.co.in
2	Mrs. Sumantai Pathare	Member (Social activist, Corporator, PMC, Pune)	9689935676	npathare77.np@gmail.com
3	Mrs, Sangita Kale	Member (PSI, Chandan Nagar Police Station, Pune)	9960405995	sangitak767@gmail.com
4	Mrs. Seema Valvi	Member (Damini Squad, Pune)	8888899178	seemamvalvi30@gmail.com
5	Mr. Sujit Kakade	Member (Teachers Representative, HOD, Diploma in Pharmacy)	9975642600	sujitkakade@gmail.com
6	Mrs. Trusha Shangrapawar	Member (Teacher Representative- M. Pharm)	9823620854	trusha.shan@gmail.com
7	Ms. Tejaswini Kande	Member (Teacher Representative- B. Pharm)	9561924526	tejukande1214@gmail.com
8	Ms. Poonam Khade	Member (Teacher Representative- D. Pharm)	9763817332	poonamkhade777@gmail.com
9	Mrs. Savita Sonawane	Member (Non-teaching representative)	9860310556	savitasonawane2213@gmail.com
10	Ms. Sunita Karpe	Member (Non-teaching representative)	9423578734	karpesuneeta@gmail.com
11	Ms. Payal Garad	Member (Student Representative, F. Y. D. Pharm)	7875573649	Payalgarad36@gmail.com
12	Ms. Nikita Holkar	Member (Student Representative, T. Y. B. Pharm)	9604565728	nikitaholkar001@gmail.com
13	Ms. Rutuja Jadhav	Member (Student Representative, S. Y. M. Pharm)	7028325172	rutuja2963@gmail.com
14	Mr. Swapnil Gadekar	Member (Student Representative, Research Scholar)	9960666192	gadekarsb29@gmail.com
15	Dr. Mrs. Vijaya Barge	Presiding Officer (Vice Principal)	9923265133	godse_vijaya@rediffmail.com


Dr. Vijaya Barge

Vice Principal & Coordinator

District Education Association
Shankarrao Ursal College Of Pharmaceutical
Sciences & Research Centre
Kharadi, Pune - 411014


Dr. Ashok Bhosale

Principal
P. D. E. A's

Shankarrao Ursal College of Pharmaceutical
Sciences & Research Centre
Kharadi, Pune- 411014

Subject No. 3 : To discuss the mechanisms of
Grievance Redressal.

Presiding Officer, ICC, Dr. Vijaya Barge explained the functioning and mechanism of Grievance Redressal which is as follows.

⇒ The aggrieved member shall submit a written and signed complaint to the Presiding Officer of the Committee.

Also the complaint can be conveyed orally.
⇒ The Principal of the college calls the meeting of the Committee through Presiding Officer within 10 working days.

The complainant will be called in the meeting.

⇒ The Committee shall study the complaint and after looking into the relevant documents discuss with those concerned and submit its recommendations and prepare a report.

⇒ The institute will take appropriate action against the guilty according to decision of the Committee.

The Committee discussed about Creation of awareness of ICC among staff and students during the first term of A.Y. 2022-23.

Mrs. Sumanthai Pathare, Social activist, Pune and Mrs. ~~Raj~~ Sangita Kale, PSI, Chandon Nagar, Police station, Pune highlighted on the role of the ICC to create awareness about sexual harassment and to deal with and recommend punishment for ~~non~~ consensual acts of sexual harassment.

Mrs. Seerona Valvi, Dornini Squad, Pune highlighted on increase in the prevalence



of sexual harassment of ladies/girls in the society.

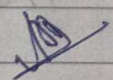
All the committee members unanimously suggested that girl students should be provided with awareness about grievance redressal system and mechanism in the college.

All the committee members expressed satisfaction for 'no grievance' during the Academic Year 2021-22 and even since the inception of the institute.

Subject No. 4 : Any matter with the permission of of chair

There being no any other matter to discuss the meeting was called to an end by Principal Dr. Ashok Bhosale after vote of thanks by Dr. Vijaya Barge

Barge
(Dr. V. U Barge)
Presiding Officer


PRINCIPAL
P.D. E. A's
Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014

Academic Year 2022-23
Meeting No 2



Pune District Education Association's
**SHANKARRAO URSAI COLLEGE OF PHARMACEUTICAL SCIENCES
AND RESEARCH CENTRE, KHARADI, PUNE-411014.**

**Internal Complaints Committee
(Women's Grievance Redressal Committee)**

Academic Year 2022-23

Agenda for meeting held on 22nd May, 2023 at 03.00 pm

1. To confirm the minutes of last meeting held on 6th January 2023.
2. To confirm action taken report of last meeting held on 6th January 2023.
3. To take the review of activities conducted in the Academic Year 2022-23.
4. Any matter with the permission of chairman.

Dr. Vijaya Barge
Coordinator & Vice -Principal
VICE - PRINCIPAL
Pune District Education Association's
Shankarrao Ursal College Of Pharmaceutical
Sciences & Research Centre
Kharadi, Pune - 411014

Dr. Ashok Bhosale
Principal
Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical
Sciences & Research Centre,
Kharadi, Pune-411014.



The following members were present in the meeting.

1. Dr. Ashok Bhosale - ~~Present~~
2. Mrs. Sumantai Pathare - श्री सुमन बा. पठारे
3. Mrs. Sargita Kale - ~~Present~~
4. Mrs. Seema Valvi - ~~Present~~
5. Dr. Sujit Kakade - Absent
6. Mrs. Teusha Shargapawar - ~~Present~~
7. Ms. Tejaswari Konde - T.P. Konde
8. Ms. Poonam Khade - ~~Present~~
9. Mrs. Savita Sonawane - ~~Present~~
10. Ms. Sunita Kapse - Sunitta
11. Ms. Payal Gared - Payal G.
12. Ms. Nikita Holkar - ~~Present~~
13. Ms. Rutuja Jadhav - RJadhav
14. Ms. Swapnil Gadekar - ~~Present~~
15. Dr. Mrs. Vijaya Barge - ~~Present~~



A meeting of Women's Grievance Redressal Committee (ICC) was held under the chairmanship of Mrs. Sangita Kale, PSI, Chandonnagar Police Station, Pune on 22nd May, 2023, Monday at 3.00 pm.

The agenda of the meeting was as follows.

1. To confirm the minutes of last meeting held on 6th Jan. 2023.
2. To confirm the action taken report of the last meeting held on 6th Jan. 2023.
3. To take review of activities conducted in A.Y. 2022-23.
4. Any matter with the permission of Chairman.

Principal, Dr. Ashok Bhosale, welcomed all members of the committee for the meeting. Dr. Vijaya Barge, Member Secretary, ICC, & Vice-Prin, welcome all the members, Mrs. Sangita Kale, PSI, Chandonnagar Police Station was nominated as a chairman of the meeting.

Thereafter, the following subjects on the agenda of meeting were discussed.

Subject No. 1:

To confirm the minutes of last meeting held on 6th Jan. 2023.

Dr. Vijaya Barge, member secretary, ICC presented the minutes of last meeting held on 6th Jan 2023. The same were confirmed.

Subject No. 2:

To confirm the action taken report of the last meeting held on 6th Jan. 2023.



Dr. Vijaya Barge, Member Secretary, presented the action taken report of the last meeting held on 6th Jan. 2023 and the same was approved by Chairman & committee members.

Subject No. 3:

To take review of activities conducted in A.Y. 2022-23.

A review on activities conducted in A.Y. 2022-23 was given to the committee members.

The following activities were conducted.

1. Health check up camp in collaboration with PMC, Pune was organised in the college (For girl students and women employees) on 18th Oct. 2022.

2. Parents meet for S.Y.B.Ph., T.Y.B.Ph.; Final Y.B.Ph., S.Y.M.Pharm classes was organised on 3rd Dec. 2022. Induction program cum parents meet for F.Y.B.Ph and F.Y.M.Ph. classes was organised on 13th Jan. 2023. To all parents, constitution and functioning of Internal Complaints Committee / Women's Grievance Redressal Committee and mechanism of grievance redressal explained.

3. Fearless girl campaign was organised in the college on 24th Feb. 2023 to empower the girl students and women employees in the college.

4. International Women's Day was celebrated in the college to honour female students on 8th March 2023



and staff, to recognise their accomplishments and to promote gender equality.

Also it was informed to the committee members that,

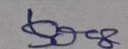
- Constitution of Internal Complaints Committee was displayed in the college premises and on the notice board.
- AICTE (Gender sensitization, Prevention & Prohibition of Sexual Harassment of Women Employees and students and Redressal of Grievances in Technical Education Institutions) Regulations, 2016 was displayed on the notice board and college website.
- Campus has CCTV cameras at vital points.
- Also, a thorough plan for preventing sexual harassment and mechanism of grievance redressal was reviewed in the meeting.


In regards to the measures for preventing sexual harassment, and the programmes for women's empowerment and gender equality & the grievance redressal process, the chairman and committee members expressed satisfaction.

Subject No. 4 :

Any matter with the permission of chairman. There being no other matter to discuss, the meeting was called to an end by Chairman.

Dr. Vijaya Barge, Presiding Officer, ICC extended vote of thanks to all committee members for their valuable presence, guidance and suggestions in the meeting.


(Dr. Vijaya Barge)
Presiding Officer


PRINCIPAL
P.D.E.A's

Academic Year 2021-22
Meeting Number - 1



**Pune District Education Association's
SHANKARRAO URSAI COLLEGE OF PHARMACEUTICAL SCIENCES
AND RESEARCH CENTRE, KHARADI, PUNE-411014.**

**Internal Complaints Committee
(Women's Grievance Redressal Committee)**

Academic Year 2021-22

Agenda for meeting held on 10th January 2022 at 11.00 am

1. To welcome the members of the committee.
2. To discuss the constitution of Internal Complaints Committee 2021-22.
3. To discuss the mechanism of Grievance Redressal.
4. Any matter with the permission of chair.

**Dr. Vijaya Barge
Co-ordinator & Vice -Principal**



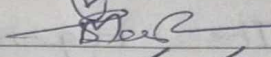
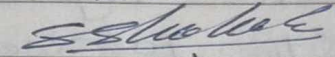

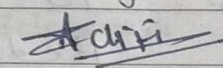
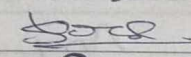

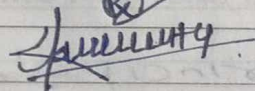
VICE - PRINCIPAL
Pune District Education Association's
Shankarrao Ursal College Of Pharmaceutical
Sciences & Research Centre
Kharadi, Pune - 411014

**Dr. Ashok Bhosale
Principal**

PRINCIPAL
P D. E. A's
Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014



The following members were present meeting.

1. Dr. Ashok Bhosale :- 
2. Mrs. Sumantai Pathare :- अश्विनी नगर-4612
3. Ms. Ravi Aher :- 
4. Mrs. Seema Valavi :- 
5. Ms. Sujit Kakade :- 
6. Mrs. Tejaswini Kande :- T.R. Nanded
7. Mrs. Souela Sonawane :- 
8. Ms. Rutuja Lawande :- Rutuja
9. Ms. Aditi Beldar :- 
10. Dr. Mrs. Vijaya Barge :- 
11. Ms. Rutuja Dixit :- 
12. Mrs. Sangeeta Kale :- 



A meeting of Women's Grievance Redressal Committee was convened under the chairmanship of Principal Dr. Ashok Bhosale in the board room on 16th January 2022 at 11:00 am.

The agenda of the meeting was as follows.

1. To welcome the members of the committee
2. To discuss the constitution of Internal Complaints Committee 2021-22.
3. To discuss the mechanism of Grievance Redressal.
4. Any matter with the permission of chair.

Principal, Dr. Ashok Bhosale welcomed all committee members. The first meeting in AY 2021-22 was held under the Chairmanship of Mr. Ravi Aher, Police Constable, Chandanagar Police station, Pune Principal. Dr. Ashok Bhosale thanked the members of the committee for sparing their valuable time.

Thereafter, the following subjects were discussed.

Subject No. 1 :- To welcome the members of the committee.

Presiding officer, ICC welcomed Chairman and all other members of the committee for their valuable presence in the meeting.

Subject No. 2 :- To discuss the constitution of Internal Complaints Committee 2021-22.



Presiding Officer of ICC, Dr. Vijaya Barge elaborated on constitution of ICC according to the Sexual Harassment at Workplace (Prevention, Prohibition & Redressal) Act, 2013. It was presented and discussed before all committee members in the meeting. It was made clear in the meeting that ICC aims to look into the complaints of sexual harassment in the institute and also to generate the awareness.



Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical Sciences &
Research Center, Kharadi, Pune-14



Internal Complaints Committee (Women's Grievance Redressal Committee)
2021-22

Sr. No	Name of the members	Designation	Contact No.	Email ID
1.	Dr. Ashok Bhosale	Principal	9850890093	profavbhosale@yahoo.co.in
2	Mrs. Sumantai Pathare	Member (Social activist, Corporator, PMC, Pune)	9689935676	npathare77.np@gmail.com
3	Mr. Ravi Aher	Member (Police Constable, Pune)	9923810181	rraaher133@gmail.com
4	Mrs. Seema Valvi	Member (Damini Squad, Pune)	8888899178	seemamvalvi30@gmail.com
5	Mr. Sujit Kakade	Member (Teachers Representative)	9975642600	sujitkakade@gmail.com
6	Ms. Tejaswini Kande	Member (Teachers Representative)	9561924526	Tejukande1214@gmail.com
7	Mrs. Savita Sonawane	Member (Non-teaching representative)	9860310556	savitasonawane2213@gmail.com
8	Ms. Sunita Karpe	Member (Non-teaching representative)	9423578734	karpesuneeta@gmail.com
9	Ms. Rutuja Dixit	Member (Students Representative, F. Y. B. Pharm)	9370696349	rutujadixit1810@gmail.com
10	Ms. Rutuja Lawande	Member (Students Representative, T. Y. B. Pharm)	7083896721	lawanderutujavikas@gmail.com
11	Ms. Aditi Beldar	Member (Students Representative, F. Y. M. Pharm)	9869804116	beldaraditi02@gmail.com
12	Dr. Mrs. Vijaya Barge	Presiding Officer	9923265133	godse_vijaya@rediffmail.com

[Signature]

Dr. Vijaya Barge
Vice Principal & Coordinator

[Signature]

Dr. Ashok Bhosale



Subject No. 3 :- To discuss the mechanism of Grievance Redressal

Presiding Officer, Dr. Vijaya Barge explained the functioning and mechanism of redressal. It is as follows.

1. The aggrieved member shall submit a written & signed complaint to the secretary or Presiding Officer of the Committee of the Grievance Committee. Also the complaint can be conveyed orally.
2. The Principal calls the meeting of the committee through Presiding Officer within 10 working days. The complainant will be called in the meeting.
3. The committee shall study the complaint and after looking into the relevant documents discuss with the concerned and submit its recommendations and prepare a report.
4. The institute will take appropriate action against the guilty according to the decision of the committee.

Principal, Dr. Ashok Bhosale in his address stressed on importance of awareness of such activities in the college.

Mrs. Sumanthai Pathare, Social activist, Pune and Mr. Ravi Ahera, ^{Police Constable, Pune} focussed on increase in the prevalence of sexual harassment of ladies / girls in the society. They suggested that girls students should be provided with awareness about grievance redressal



system and mechanism in the colleges.
Mrs. Seema Valvi, Member, Damini Squad, Pune highlighted on various aspects of laws against the sexual harassment of women.

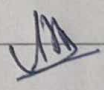
All the committee members expressed satisfaction for 'no grievance' during the Academic Year 2020-21 and even since the inception of the institute.

There

Subject No. 4 :- Any matter with the permission of chair.

There being no other matter to discuss, the meeting was called to an end by Principal. Dr. Ashok Bhosale after vote of thanks by Dr. Vijaya Barge.

Dr. V. H. Barge
(Dr. V. H. Barge)
Presiding Officer


PRINCIPAL
P. D. E. A.'s
Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014

Academic Year 2021-22
Meeting Number - 2.



**Pune District Education Association's
SHANKARRAO URSAI COLLEGE OF PHARMACEUTICAL SCIENCES
AND RESEARCH CENTRE, KHARADI, PUNE-411014.**

**Internal Complaints Committee
(Women's Grievance Redressal Committee)**

Academic Year 2021-22

Agenda for meeting held on 5th April 2022 at 11.00 am

1. To confirm the minutes of previous meeting held on 10th January 2022.
2. To confirm action taken report of previous meeting held on 10th January 2022.
3. To take the review of activities conducted in the Academic Year 2021-22.
4. To discuss regarding upcoming activities of Internal Complaints Committee in the Academic Year 2021-22.
5. Any matter with the permission of chair.

Dr. Vijaya Barge
Co-ordinator & Vice-Principal
VICE - PRINCIPAL
Pune District Education Association's
Shankarrao Ursal College Of Pharmaceutical
Sciences & Research Centre
Kharadi, Pune - 411014

Dr. Ashok Bhosale
Principal
PRINCIPAL
P. D. E. A's
Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014



The following members were present in the meeting.

1. Dr. Ashok Bhosale -
2. Mrs. Sumantai Pathare -
3. Mr. Ravi Aher -
4. Mrs. Seema Valui -
5. Mr. Sujit Kakade -
6. Ms. Tejaswini Konde -
7. Mrs. Savita Sonawane -
8. Ms. Sunita Kape -
9. Ms. Rutuja Dixit -
10. Ms. Rutuja Lawande -
11. Ms. Aditi Beldar -
12. Dr. Mrs. Vijaya Barge -
13. Mrs. Sangeeta Kale (Jwitee member) -
14. Shri L.K. Naugthane (Jwitee member) -



A meeting of Women's Grievance Redressal was convened under the chairmanship of Mrs. Sumantai Pathare, Social Activist, Corporator, PMC, Pune in board room on 5th April 2022 at 11.00 am with the following agenda:

1. To confirm the minutes of previous meeting held on 10th Jan. 2022.
2. To confirm the action taken report of previous meeting held on 10th Jan. 2022.
3. To take review of activities conducted in Academic Year 2021-22.
4. To discuss regarding upcoming activities of Internal Complaints Committee in the Academic Year 2021-22.
5. Any matter with permission of chair.

Principal Dr. Ashok Bhasale welcomed all members for the meeting.

The member secretary, Dr. Vijaya Barge welcome all for the meeting and delivered a preamble. She thanked Chairman of the meeting Mrs. Sumantai Pathare, Social activist, Corporator, PMC, Pune and other members for remaining present in the meeting.

Thereafter, the following subjects were discussed:
Subject No. 1:

To confirm the minutes of previous meeting held on 10th Jan 2022.

The member secretary, Dr. Vijaya Barge, presented the minutes of the previous meeting



The same were ~~approved~~.

Subject No. 2 :

To confirm the action taken report of previous meeting held on 10th January 2022. Member Secretary, Dr. Vijaya Barge presented the action taken report of the previous meeting held on 10th Jan 2022 & the same was approved by Mrs. Sumantai Pathare.

Subject No. 3 :

To take review of activities conducted in Academic Year 2021-22.

Dr. Vijaya Barge highlighted on following while presenting review of activities conducted in Academic Year 2021-22 to the committee members.

1. Constitution of Internal Complaints Committee was displayed in college premises & notice board
2. AICTE (Gender sensitization, Prevention & Prohibition of Sexual Harassment of Women Employees and students and Redressal of Grievances in Technical Education Institutions) Regulations, 2016 was displayed on notice board & college website
3. Campus have CCTV cameras at vital points
4. Parents meet was organised for T.Y.B.Ph, Final Y. B. Pharm on 27th Nov. 2021 & for F.Y. B. Pharm on 8th January 2022 respectively. All ICC related information was given to the parents by Dr. V.U. Barge in the same meet.
5. International Women's Day & Health Check up Camp was organised on



8th March 2022.

Go Fearless Girl Campaign (निर्भय कन्या अभियान) was organised in the college on 28th Feb 2022.

- Dr. Manish Patil, Gynecologist guided all girls students in the college on the topic "Women's Health & Hygiene".

- Mr. Sunil Measthi, Tadhav, Sr. Police inspector, Chandernagav Police Station guided all girl students in the college on "Women's Legal Rights".

- Mr. Hemant Jngale, Shree Sakhi Organisation & Fighters Academy, Pune & Prof. V. B. Jngale, SIJCOPSRC, Kharadi conducted the practical session on "Self Defense Training".

Committee members expressed satisfaction after getting review of activities (ICC related) for the welfare of Women & girl students in the college.

Subject No. 4:

To discuss regarding upcoming activities of Internal Complaints Committee in Academic Year 2021-22.

The following activities were proposed to be conducted in the college.

1. Seminar on Gender Sensitization.
2. Seminar on Women Empowerment.

There being no other subject matter to discuss, the meeting was called to an end. by the Chairman.

Dr. Vijaya Barge, Presiding Officer,
ICC extended vote of thanks to all

Academy Year 2022-23 (Pharm) No. 2



the members of the committee
their valuable presense, guidance
suggestions in the meeting.

Done

(Dr. V. D. Bage)

Presiding Officer

PRINCIPAL

P. D. E. A's

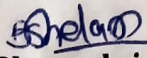
Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014


**Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical Sciences and Research Centre,
Kharadi, Pune.**



**ANTI-RAGGING COMMITTEE
Academic Year 2022-23**

Sr. No.	Name of member	Designation	Mobile No.
1.	Dr. Ashok Bhosale	Chairman (Principal)	9850890093
2.	Dr. Vijaya Barge	Professor (Vice Principal)	9923265133
3.	Mr. Bhaiyasaheb Jadhav	Representative of Civil (Corporator)	9730093965
4.	Ms. Sangita Kale	Representative of police (PSI)	9960405995
5.	Mr. Kailas Gawade	Representative of local Media (Journalist)	8007975795
6.	Mr. Chandrakant Warghade	Non-Government organization involved in youth activities	9960925252
7.	Mr. Sujit Kakade	Member (HOD, Diploma in pharmacy)	9975642600
8.	Mr. Prashant Khade	Member (Asst. Professor)	8888872264
9.	Mrs. Poonam Khade	Member (Lecturer)	9763817332
10.	Mrs. Savita Sonwane	Member (Library In charge)	9860310556
11.	Neeta Chavan	Parent Representative (D. Pharm)	9822713762
12.	Ms. Vanita Kokate	Parent Representative (B. Pharm)	9623449572
13.	Shashikant Daundkar	Parent Representative (M. Pharm)	7030860186
14.	Mr. Rajratna Gaikwad	Student (S. Y. M. Pharm)	9960863223
15.	Simran Prajapati	Student (F. Y. M. Pharm)	7666176464
16.	Ms. Shweta Khiratkar	Student (Final Y. B. Pharm)	7719816809
17.	Mr. Nikhil Bhapsekar	Student (Final Y. B. Pharm)	7218729630
18.	Dnyaneshwari Dhole	Student (F. Y. B. Pharm)	8169383141
19.	Shubham Chavan	Student (F. Y. B. Pharm)	9356407377
20.	Payal Garad	Student (F. Y. D. Pharm)	7875573649
21.	Mrs. Bhagyashri Shelar	Member Secretary (Asst. Professor)	7744901138


Mrs. Bhagyashri G. Shelar
Co-ordinator


Dr. Ashok Bhosale
PRINCIPAL
P. D. E. A's
Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014


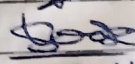

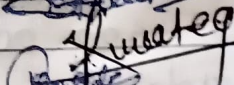
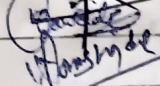
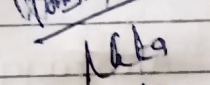


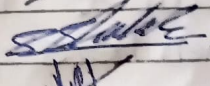
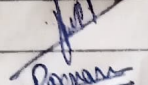
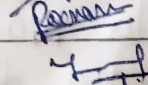
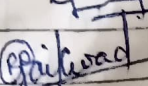
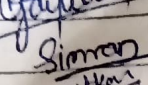
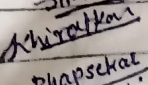
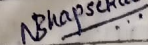
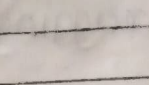
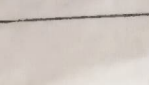
The meeting of Antiragging committee was held on 7.01.2023 under the guidance of Mr. Ashok Bhosale with the following agenda

- 1) confirmation of minutes of previous meeting.
 - 2) To constitute Antiragging committee & welcome of committee member
 - 3) To discuss about rules and regulations according to ugc regulation 2009, act and amendment of the same.
 - 4) To discuss about measures taken to avoid ragging in the college premises
 - 5) To constitute Antiragging squad for A.Y. 2022-2023
- Any matter with prior permission of chairman

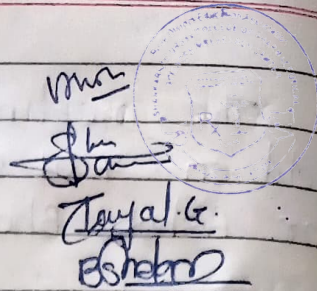
members

- 1) Dr. Ashok Bhosale.
- 2) Dr. Vijaya Borge.
- 3) Mr. Bhaljasaheb Jadhav
- 4) Ms. Sangita Kale
- 5) Mr. Kailas Gawade
- 6) Mr. Chandrakant Warghade.
- 7) Mrs. Neeta Chavan
- 8) Mrs. Vanita Kakate.
- 9) Mr. Shashikant Daundkar
- 10) Mr. Sujit Kakade
- 11) Dr. Prashant Khade
- 12) Mrs. Poonam Khade
- 13) Mrs. Savita Sonawane
- 14) Mr. Rajratna Gaikwad
- 15) Ms. Simaran Prajapati
- 16) Ms. Shweta Khiratkari
- 17) Mr. Nikhil Bhapsekar

Sign

- 18 Dnyaneshwari Phole
- 19 Shubham Chavan
- 20 Payal Gama
- 21 Mrs. Bhagyashri Shelar



Agenda No. 1
confirmation of minutes of previous meeting.

member secretary welcomed the members of the committee & began with reading out the minutes of the previous meeting. After due deliberations, the minutes of the meeting held on 5th April 2022.

Agenda - 2 - To constitute anti ragging committee 2022-2023 & welcome of committee members

Anti ragging committee constituted as per UGC & AICTE guidelines & welcome them to all & introduce to each committee members

Agenda No. 3

To discuss about rules and regulation of anti ragging act.

Rules and regulations according to UGC and AICTE, PCI was discussed meaning of ragging, various types of ragging



measures to be taken to avoid ragging in college action to be taken against student indulging and abetting ragging, duties & responsibility of committee members was thoroughly discussed in the meeting.

Agenda No. 4.

To discuss about measures taken to avoid ragging in college premises:

- ① Displayed UGC regulation on curbing the menace of ragging in higher educational institution 2009 at college entrance.
- ② campus under CCTV surveillance at vital points
- ③ college displayed anti-ragging committee member list with mobile no. on college notice board at entrance
- ④ college displayed the UGC regulation on curbing the menace of ragging in higher educational institution 2009, in college brochure on website
- ⑤ college has organised induction programme for first year, D.E.B. Pharm student and parent meet for T.Y. B. Pharm, S.Y. B. Pharm, final year B. Pharm & give detail information of anti-ragging act.
- ⑥ college has taken undertakings from admitted students & their parents which was also

Meeting - 2

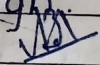
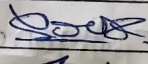

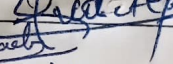
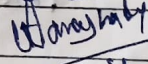
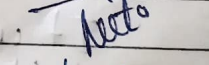

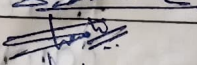
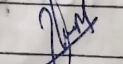
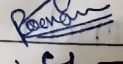
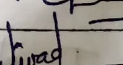
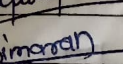
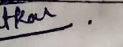
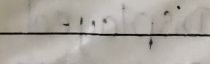
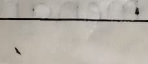

13/4/2023

All the members of anti ragging committee are hereby informed that the meeting is scheduled on Thursday 13th April 2023 at 2:30 pm at board room. They should remain present at the same time.

The agenda of the meeting is as follows

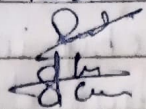
- ① Confirmation of minutes of previous meeting.
- ② To discuss action taken report of previous meeting.
- ③ To discuss about measures taken to previous meeting.
- ④ To discuss about the planning of anti ragging activities for 2022-23.
- ⑤ Any matter with prior permission of chairman.

Members

- | | Sign |
|----------------------------|---|
| ① Dr. Ashok Bhosale |  |
| ② Dr. vijaya Barge |  |
| ③ Mr. Bhaiyasaheb Tadhav |  |
| ④ Ms. Sangita kale |  |
| ⑤ Mr. kailas Gawade |  |
| ⑥ Mr. Chandrakant Warghade |  |
| ⑦ Mrs. Neeta chavan |  |
| ⑧ Mrs. Vanita kokate |  |
| ⑨ Mr. Sujit kakade |  |
| ⑩ Mr. Shashikant Daundkar |  |
| ⑪ Dr. Prashant khade |  |
| ⑫ Mrs. Poonam khade |  |
| ⑬ Mrs. Savita Sonawane |  |
| ⑭ Mr. Rajratna Gaikwad |  |
| ⑮ Ms. Simaran Prajapati |  |
| ⑯ Ms. Shweta khiratkar |  |

- 17) Mr. Nikhil Bhapsekar
- 18) Dnyaneshwari Dhole
- 19) Shubham Chavan
- 20) Payal Garad
- 21) Mrs. Bhagyashri Shelar

NBhapsekar


Payal G.
BShelar



- Agenda No. 1

Confirmation of minutes of previous meeting.

The Convener or member secretary welcomed the members of the committee and began with reading out the minutes of the previous meeting. After due deliberations, the minutes of the meeting held on 7th Jan 2023 was confirmed.

- Agenda No. 2

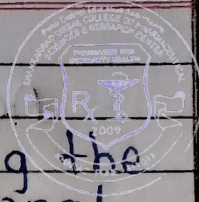
To discuss action taken report of previous meeting.

It was reported that due to strict vigilance and constant supervision there were no ragging issues in the campus.

- Agenda No. 3

To discuss about measures taken to previous meeting.

1. Displayed UGC regulation on curbing the menace of ragging in higher educational



- institution, 2009 at college entrance.
2. Display of UGC regulation on curbing the menace of ragging in higher educational institution, 2009 on college website.
www.pdea.sucopsrc.org.
3. Campus under CCTV cameras at vital points.
4. Display of anti-ragging committee members with mobile number on college notice board.
5. The college has organised induction programme for first year B Pharm & parent meet and given detail information of anti-ragging act and consequence of abide of rule and regulation on ~~13th Jan 2023~~.
6. The college has organised the seminar on anti-ragging.
7. College has taken undertakings from admitted students and their parents which was also submitted online at www.anti-ragging.in for academic year 2021-22.

- Agenda No. 4.

To discuss about the planning of anti-ragging activities for 2021-22

To discuss about upcoming activities of anti-ragging committee in the academic year 2021-22 college is organizing will be organizing seminar on 'ragging as a social menace'. 7



Agenda No. 5

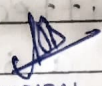
Any matter with prior permission of chairman.

No any matter discuss with prior permission of chairman.

B. Shelar

B. G. Shelar

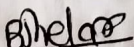
member secretary

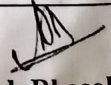

PRINCIPAL
P. D. E. A's

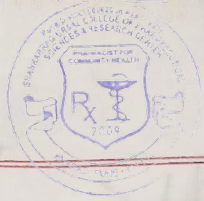
Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014

ANTI-RAGGING COMMITTEE
Academic Year 2021-22

Sr. No	Name of member	Designation	Mobile No.	Email
1.	Dr. Ashok Bhosale	Chairman (Principal)	9850890093	profavbhosale@yahoo.co.in
2.	Dr. Vijaya Barge	Professor (Vice Principal)	9923265133	bargevijaya2016@gmail.com
3.	Mr. Bhaiyasaheb Jadhav	Representative of Civil (Corporator)	9730093965	advbvhaiyyasahebjadhav@gmail.com
4.	Mr. Ravi Aher	Representative of police (police Constable)	9923810181	rraher133@gmail.com
5.	Mr. Kailas Gawade	Representative of local Media(Journalist)	8007975795	gawadekailas10@gmail.com
6.	Mr. Manoj Pachpute	Non-Government organization involved in youth activities	9822889536	manojpachpute36@gmail.com
7.	Mr. Sujit Kakade	Member (Asst. Professor) NSS officer	9975642600	sujitkakade@gmail.com
8.	Mrs. Savita Sonwane	Member (Library Incharge)	9860310556	savitasonawane2213@gmail.com
9.	Mr. Sahebrao Kodag	Parent Representative (B.Pharm)	9823515676	Sahebraokogad6903@gmail.com
10.	Mr. Sanjay Patil	Parent Representative (M.Pharm)	9921693570	patildamini72@gmail.com
11.	Mr. Shubham Gaike	Student (M.Pharm, Sem-III)	9834332761	shubhamgaike@gmail.com
12.	Miss. Anuradha Daundkar	Student (Final Y. B. Pharm)	9922447687	anuradhadaunkar0186@gmail.com
13.	Mr. Prashant Pawar	Student (Final Y. B. Pharm)	7796757555	prashantpawar6555@gmail.com
14.	Siddesh Kokate	Student (F. Y. B. Pharm)	7030319319	kokatesiddesh23@gmail.com
15.	Vaishnavi Khandagale	Student (F. Y. B. Pharm)	7887329212	khandagalevaishnavi16@gmail.com
16.	Miss.Riya Bondave	Student (F. Y. M. Pharm)	9146099979	riyabhondave96@gmail.com
17.	Mr. Prashant Khade	Member (Asst. Professor)	8888872264	phkhade@gmail.com
18.	Mrs.Bhagyashri Shelar	Member Secretary (Asst. Professor)	7744901138	Shelarbhagyashri14@gmail.com


Mrs. Bhagyashri G. Shelar
Member Secretary


Dr. Ashok Bhosale
Principal
P. D. E. A.'s
Shankarrao Ursal College of Pharmaceutical
Sciences & Research Centre
Kharadi, Pune- 411014



Antiragging committee

A.Y. 2021-22

10/1/2022

Ist meeting

The meeting of antiragging committee was held on 10th January 2022 under the guidance of Dr. Ashok Bhosale.

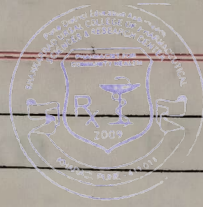
- ① To welcome the members of the committee.
- ② To discuss the constitution of antiragging committee 2021-22.
- ③ To discuss the rules and regulation of antiragging act.
- ④ To discuss about measures taken to avoid ragging in college premises.
- ⑤ To constitute antiragging squad for A.Y. 2021-22.
- ⑥ Any matter with prior permission of chairman.

members

sign

- | | |
|------------------------------|------------|
| ① Dr. Ashok Bhosale. | |
| ② Dr. Vijaya Barge. | |
| ③ Mr. Bhalyasabeb Jadhav | |
| ④ Mr. Ravi Aher | Ravi |
| ⑤ Mr. Kailas Gawade | |
| ⑥ Mr. Manoj Pachpute | - Jadhav |
| ⑦ Mr. Sujit Kakade | |
| ⑧ Mrs. Savita Sonawane | |
| ⑨ Mr. Sahendrao Kodag | Kodag |
| ⑩ Mr. Sanjay Patil | |
| ⑪ Mr. Shubham Gaikar | |
| ⑫ Miss. Anuradha Daundkar | |
| ⑬ Mr. Prashant Pawar | Pawar |
| ⑭ Mr. Siddhesh Kokate | |
| ⑮ Miss. Vaishnavi Khandagale | Khandagale |
| ⑯ Miss. Riya Bhandare | |

- (17) Mr. Prashant Khade
(18) Mrs. Bhagyashri Shelar



~~PCET~~
PCET

Agenda 1 -

To welcome the members of the committee.

Antiragging committee constituted as per UGC & AICTE guidelines. Member secretary welcome them to all

Agenda 2 - To discuss constitution of antiragging committee 2021-22.

Antiragging committee constituted as per UGC & AICTE guidelines, member secretary introduce to each committee members.

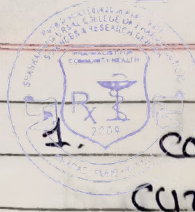
Agenda 3 -

To discuss about rules & regulation of anti-ragging act

Rules and regulation according to UGC & AICTE, PCI was discussed. meaning of ragging, various types of ragging, measures to be taken to avoid ragging in college, action to be taken against student indulging and abetting ragging, duties & responsibility of committee member was thoroughly discussed in the meeting.

Agenda 4 -

To discuss about measures taken to avoid ragging in college premises

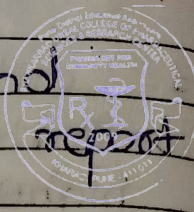


1. college displayed UGC regulation on curbing the menace of ragging in higher educational institution 2009 at college entrance
2. college displayed anti ragging committee member list with mobile no. on college notice board at entrance
3. campus under CCTV surveillance at vital points.
4. college displayed the UGC regulation on curbing the menace of ragging in higher educational institution 2009 in college brochure on website
5. college has organised induction programme for first year B. pharm student and parent meet was organised and introduction of anti ragging act and consequences of abide of rules and regulations was explained.
6. college has taken undertakings from admitted students & their parents which was also submitted online at [www. antiragging. in](http://www.antiragging.in) for academic year 2021-22.

Agenda 5 -
To - constitute anti ragging squad
for A.Y. 2021-22

Ag per UGC and AICTE guidelines
college constituted anti ragging Squad

and instruct them to follow rule and regulation of UGC & prepared the report and same



Agenda No. - 6

Any matter with prior permission of ~~and~~ chairman

No any matter discuss with prior permission of chairman

~~B Shelar~~

B.G. Shelar

member secretary

PRINCIPAL
P.D.E.A's
Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre
Kheradi, Pune-411014

date - 5/04/2022

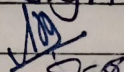
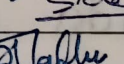
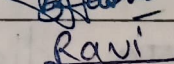
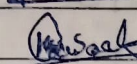

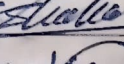
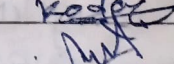
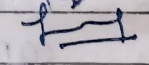
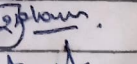


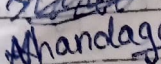
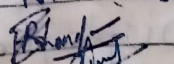
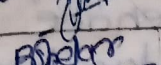
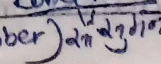

IInd meeting

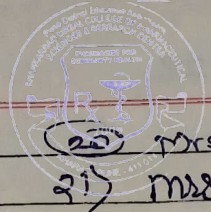
The meeting of antiragging committee was held on 5th April 2022 at 11:30am under the guidance of Mr. Ashok Bhasale with the following agenda.

- ① confirmation of minutes of previous meeting.
- ② To discuss action taken report of previous meeting
- ③ To discuss action taken to avoid ragging in college premises.
- ④ To discuss about the planning of antiragging activities for 2021-22
- ⑤ Any matter with prior permission of chairman

members

sign

- | | |
|---|--|
| ① Dr. Ashok Bhasale |  |
| ② Dr. Vijaya Bange |  |
| ③ Mr. Bhaiyasaheb Jadhav |  |
| ④ Mr. Ravi Ahers |  |
| ⑤ Mr. Kailas Gawade |  |
| ⑥ Mr. Manoj Pachpute |  |
| ⑦ Mr. Sujit Kakade |  |
| ⑧ Mr. Sahebrao Kodag |  |
| ⑨ Mr. Sanjay Patil |  |
| ⑩ Mrs. Savita Sonawane |  |
| ⑪ Mr. Shubham Gaikar |  |
| ⑫ Miss. Anuradha Daundkar |  |
| ⑬ Mr. Prashant Pawar |  |
| ⑭ Mr. Siddesh Kokate |  |
| ⑮ Miss. Vaishnavi Khandagale |  |
| ⑯ Miss. Riya Bhandave |  |
| ⑰ Mr. Prashant Khade | |
| ⑱ Mrs. Bhagyashri Shelar | |
| ⑲ Mrs. Sumantari Pathare (Special Invitee Member) | |



- (20) Mrs. Sangeeta Kale (Special Invitee Member)
- 21) Mrs. Trusba P. Shangeapure
 - 22) Mrs. Seema. Valvi Punain Sagard
 - 23) Mr. S. S. Jangam
 - 24) Mr. L. K. Navghane

Secretary
[Signature]
[Signature]
[Signature]

Agenda No. 1 confirmation of minutes of previous meeting.

The convener or member secretary welcomed the members of the committee and began with reading out the minutes of the previous meeting. After due deliberations, the minutes of the meeting held on 10th Jan 2022 was confirmed.

Agenda no. 2

To discuss action taken to avoid ragging report of previous meeting

It was reported that due to strict vigilance and constant supervision there were no ragging issues in the campus.

(3) Agend No. 3

To discuss action taken to avoid ragging in college premises

1. Displayed UGC regulation on curbing the menace of ragging in higher educational institution, 2009. at

college entrance.

2. Displayed UGC regulation on curbing the menace of ragging in higher educational institution, 2009 on college website. www.pdea.Sucopsrc.org.
3. campus under CCTV cameras at vital points.
4. Displayed anti ragging committee members with mobile number on college notice board.
5. The college has organised induction programme for first year Bpharm & parent meet and given detail information of anti ragging act and consequence of abide of rule and regulation on 27th Nov. 2021.
6. The college has organised the seminar on anti ragging.
7. college has taken undertakings from admitted students and their parents which was also submitted online at www.anti-ragging.in for academic year 2021-22.

- Agenda NO. 4.

To discuss about the planning of anti ragging activities for 2021-22

to discuss upcoming activities of anti ragging committee in the academic year 2021-22.



college is organizing seminar on 'ragging as a social menace' 7th April 2020 by Dr. Shubhada Gholap, Principal, Yashwantrao Chavan Law College Pune.

Agenda no. 5.

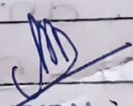
Any matter with prior permission of chairman

No any matter discuss with prior permission of chairman

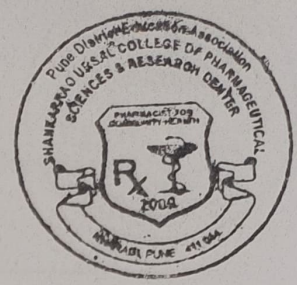
B. G. Shelar

B. G. Shelar

member secretary


PRINCIPAL
P. D. E. A's

Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014



Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical Sciences And Research Centre
Kharadi, Pune-14.

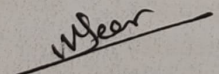
Date: 08/04/2023.


Notice No.- 564
(Academic Year 2022-23)

All members of the **Students Grievance Redressal Committee** of A.Y. 2022-23 are hereby informed that the meeting has been scheduled on **Monday, 10/04/2023** at **11.30 am** in the college at board room.

The agenda of the meeting is as follows:

1. To take review and action taken report of previous meeting.
2. To discuss the activities of Students Grievance Redressal Committee A.Y. 2022-23.
3. Discussion of the grievance of the student (If any).
4. Any matter with the permission of the Chairman.


Mr. Vikram Veer
Coordinator


Dr. Ashok Bhosale
Principal
P. D. E. A's
Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014



Date: 21/01/2023

Students Grievance Redressal Committee Meeting (A.Y. 2022-23)

(Saturday, 21/01/2023)

The first student grievance redressal committee meeting for A.Y. 2022-23 was held on 21/01/2023 at 11:00 am in the board room to discuss about following agendas:-

Agenda No.1:-

To discuss about constitution of Students Grievance redressal Committee for A.Y. 2022-23

Agenda No.2:-

To discuss about mechanism of redressal of the grievance

Agenda No.3:-

Any matter with permission of Chairman.

At the beginning of meeting Prof. V.S. Veer (Member-secretary) welcomed Hon. Chairman and all committee members.

Agenda No.1:-

To discuss about constitution of Students grievance redressal Committee for A.Y. 2022-23
Resolution:-

A detailed discussion was done with Principal Dr. Ashok Bhosale Sir (Chairman) with respect to constitution of Student grievance redressal Committee for A.Y. 2022-23.

As per discussion with Chairman the committee was constituted to resolve any grievance received from students.



Agenda No. 2:-

To discuss about the mechanism of redressal of the grievance.

Discussion:-

Prof. V.S. Veer (Member Secretary) discussed about mechanism for redressal of the grievance and also he highlighted on types of grievances. He mentioned that grievance received from students should be only in either written form of application or with mail alongwith students detail.

The grievance of students could be either

- 1) Academic :- Academic conduct related
- 2) Examination :- Internal as well as University exam related.
- 3) Library :- Library related
- 4) Other grievances like finance related, administrative work related, Sanitization & other infrastructure facility related. etc.

Prof. V.S. Veer mentioned that student has to drop his suggestion in the suggestion box kept in the library. After receiving suggestion/grievance, it will be scrutinized by committee.

Chairman of committee call upon meeting of all members to discuss about grievance sorted by committee members. within 10 working days.

After through discussion, the committee will prepare report & submit to chairman through member secretary.

Then under the guidance of Chairman the committee will take appropriate action to resolve the student grievance as early as possible.



Agenda No. 3:


Any matter with permission of Chairman
Discussion:- No any matter was there to
discuss.

Since there was no any issue to discuss,
the Chairman of the committee call for the
end of meeting, as there was no any grievance remain.

The meeting was concluded by expressing
vote of thanks by Prof. Sujit Kakeade Sir.



Sr.No.	Name	Sign.
1.	Dr. Ashok Bhosale (Principal & chairman)	
2.	Dr. Vijaya Barge (Member & Vice-principal)	
3.	Dr. Amit Kasbe (Member & Associate Professor)	
4.	Mr. Sujit Kakade (Member, & Assistant Professor)	
5.	Dr. Prashant Khade (Member & Assistant Professor)	
6.	Ms. Suneeta Karpe (Member, Office Incharge)	
7.	Mr. Rajesh Ghige (Member - Peon)	
8.	Ms. Anagha Galande (Student representative - S.Y.B. Pharm)	
9.	Ms. Pranjal Gaikwad, (Student representative - Final Year B. Pharm)	
10.	Ms. Shraddha Kambale (Student representative - F.Y.B. Pharm)	
11.	Mr. Prashant Pawar (Student representative - F.Y.M. Pharm)	
12.	Mr. Vikram Veer (Member - secretary)	
13.	Ms. Shubhangi Karkhile (Member lecturer in Pharmacy)	
14.	Ms. Payal Jarad (Member Student representative)	



Students Grievance Redressal Committee Meeting (A.Y. 2022-23)

(Monday, 10th April, 2023)

The second meeting of Students Grievance redressal committee for A.Y. 2022-23 was held on Monday, 10th April 2023 in the board room to discuss about following agendas.

Agenda No. 1.

To take review and action taken report of previous meeting, held on 21/01/2023.

Agenda No. 2

To discuss about activities of students grievance redressal committee of A.Y. 2022-23.

Agenda No. 3

Discussion of the grievance (if any)

Agenda No. 4

Any matter with permission of the Chairman.

At the beginning of meeting, member-secretary Prof. V.S. Veer welcomed Principal Dr. Ashok Bhosale (Chairman) and all committee members.

Agenda No. 1.

To take review and action taken report of previous meeting held on 21/01/2023.

Discussion:- Prof. V.S. Veer (Member-Secretary) took review of minutes of previous meeting. The same minutes were confirmed unanimously by all members.

Prof. V. S. Veer (Member Secretary) also read the action taken report of the meeting and same was confirmed.

Agenda No. 2

To discuss about activities of students grievance redressal committee of A.Y. 2022-23.

Discussion: -

Prof. V. S. Veer (Member Secretary) discussed about activities of students grievance redressal cell.

He mentioned that students has to drop his suggestion in the suggestion box kept in the library only in written application form.

He mentioned that grievance could be either

1) Academic related grievance

2) Exam related grievance.

3) Administrative work related

4) Other grievances related to sanitization, cleaning, misbehaving, etc.

The member secretary mentioned that the grievance received from students would be scrutinized by committee.

Chairman of the committee calls upon meeting of committee within 10 working day and ask the committee to prepare report after the scrutinizing of grievance.

The committee will prepare report and submit the report to Chairman.

As per discussion with Chairman and as per his guidelines, the committee will give final decision and committee will take action against guilty.

Agenda No. 3 Discussion of grievance, if any.

Discussion: - There was no any written form of grievance



Agenda No. 4:

Any matter with permission of Chairman.

Discussion: - During the meeting some of the student representative committee members suggested to make availability of more number of books copies in the library & also mentioned about more participation of students in "Earn & Learn" scheme.

After through discussion, Chairman of the committee informed Librarian to make early availability of more books in the library since the purchase order for books has already been sent to vendor.

Also Chairman informed Student development officer Prof. P. H. Khade to implement more effectively SPPU Earn & Learn scheme.

• Since there was no any subject matter to discuss he asked for conclusion of meeting, as there was no any grievance received.

The meeting was concluded by expressing vote of thanks by Prof. V. S. Veer.



- | Sr. No. | Name | Sign. |
|---------|--|------------------|
| 1. | Dr. Ashok Bharale
(Principal & Chairman) | |
| 2. | Dr. Vijaya Barge
(Member & vice principal) | <u>Goce</u> |
| 3. | Dr. Amit Karbe
(Member & Associate professor) | |
| 4. | Mr. Sujit Kakade
(Member & Assistant professor) | <u>SJS</u> |
| 5. | Dr. Prashant Khade
(Member & Assistant Professor) | |
| 6. | Ms. Suneeta Karpe
(Member - Office Incharge) | <u>Suneeta</u> |
| 7. | Mr. Rajesh Ghige
(Member - Peon) | <u>Rajesh</u> |
| 8. | Mr. Prashant Pawar
(Student representative - F.Y. M.Pharm) | <u>Sunilla</u> |
| 9. | Ms. Pranjal Gaikwad
(Student representative - Final Year B.Pharm) | |
| 10. | Mr. Angha Galande
(Student representative - S.Y. B.Pharm) | <u>Pranjal</u> |
| 11. | Ms. Shradha Kambale
(Student representative - F.Y. B.Pharm) | <u>Shradha</u> |
| 12. | Ms. Shubhangi Karkhile
(member lecturer in Pharmacy) | <u>Shubhangi</u> |
| 13. | Ms. Payal Garad
(Member Student representative) | <u>Payal.G.</u> |
| 14. | Near V.S.
(member secretary) | <u>MS</u> |

**Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical Sciences and Research Centre,
Kharadi, Pune 14.**



**STUDENTS GRIEVANCE REDRESSAL COMMITTEE A.Y. 2021-22.
(W.E.F : 03/01/2022)**

Sr. No.	Name	Designation	Contact No.	E-mail ID
1.	Dr. Ashok Bhosale	Chairman (Principal)	9850890093	profavbhosale@yahoo.co.in
2.	Dr. Vijaya Barge	Member (Vice Principal)	9923265133	Bargevijaya2016@gmail.com
3.	Dr. Amit Kasabe	Member (Associate Professor)	7709366816	Amit9590@gmail.com
4.	Mr. Sujit Kakade	Member (Asst. Professor)	9975642600	Sujitkakade@gmail.com
5.	Mr. Prashant Khade	Member (Asst. Professor)	8888872264	phkhade@gmail.com
6.	Mr. Sanjay Jangam	Member (Office Incharge)	8605980949	sanjayjangam001@gmail.com
7.	Mr. Kumar Sonawane	Member (Peon)	8806791406	-----
8.	Mr. Chaitanya Ahirrao	Member (Student Representative Final Year B. Pharm)	8007061047	Chaitanyaa.ahirrao8223@gmail.com
9.	Ms. Mansi Bhamare	Member (Student Representative T.Y. B. Pharm)	7666639202	Mansibhamare1622@gmail.com
10.	Mr. Sourabh Pabale	Member (Student Representative S.Y. B. Pharm)	7447200032	Sourabhpabale0032@gmail.com
11.	Mr. Mitesh Lungase	Member (Student Representative F.Y. B. Pharm)	9765606387	Miteshlungase007@gmail.com
12.	Ms. Aditi Beldar	Member (Student Representative F.Y. M. Pharm)	9869804116	Beldaraditi02@gmail.com
13.	Mr. Parijat Suryawanshi	Member (Student Representative Final Year M. Pharm)	9421040844	psuryawanshi2704@gmail.com
14.	Mr. Vikram Veer	Member Secretary (Asst. Professor)	9604280835	Vikramveer492@gmail.com

Veer
(Veer V's)
Member Secretary

PRINCIPAL
Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical
Sciences & Research Centre,
Kharadi, Pune-411014.

Date: 07/1/2022

Students Grievance Redressal Committee Meeting
(A.Y. 2021-22)

(Friday, 07th Jan. 2022 at 11:00 am)

The 1st Students Grievance Redressal Committee meeting of first session for A.Y. 2021-22 was held on 7th Jan 2022 at 11:00 am at board room, to discuss about following agendas -

Agenda No. 1:-

1. To discuss about constitution of Students Grievance Redressal Committee for A.Y. 2021-22

Agenda No. 2:-

2. To discuss about activities of Students Grievance Redressal Committee for A.Y. 2021-22

Agenda No. 3:-

3. Any matter with permission of Chairman, Initially member secretary welcomed Hon. Chairman & all committee members.

Agenda No. 1:-

To discuss about constitution of students Grievance Redressal Committee for A.Y. 2021-22
Discussion:

Detail discussion was done with Hon. Principal Dr. Ashok Bhosale Sir with respect to constitution of Students Grievance Committee for A.Y. 2021-22.

As per discussion & consultation with him Students Grievance Committee was constituted with the motto of resolving any kind of grievances received from the students.

The constitution of committee is as follows:-

Agenda No. 2.

To discuss about activities of students
Grievance Redressal cell for A.Y. 2021-22.
Discussion - member Secretary explained about activities & types of grievances.

The cell deals with only those grievance received by writing form from students.

The students Grievance could be any of following dept.

1. Academic :- Related to academic
2. Examination :- Internal & External examin. related grievances-

3. Library :- Related to library

4. Other :- other grievances besides above

Students can lodge a complaint / suggestion by writing application and drop the same in complaint box provided in the library.

Upon receipt of grievance from students, they will be scrutinized by committee.

To resolve the grievance, Chairman of the committee call upon meeting of the committee through Secretary within 10 working days & ask committee to look after grievance.

and prepare report.

Report prepared by committee submitted to Chairman. Then under guidance of Chairman, the committee takes appropriate action to resolve the grievances as early as possible.



Agenda No. 3:

Any matter with permission of Chairman.

Discussion:

No other issue came for discussion, as there was no any grievances received. Since there were no any issues for discussion the Chairman of the Committee calls for end of the meeting and meeting ended with expression of votes of thanks by Prof. P. H. Khale Sir.

Sr.No. Name



1. Dr. Achok Bhorale
(Principal & Chairman) -
2. Dr. Vijaya Barge
(Member & Vice Principal) -
3. Dr. Amit Karabe
(Member) -
4. Mr. Sujit Kakele
(Member) -
5. Mr. Prashant Khade
(Member) -
6. Mr. Sanjay Jangam
(Member & office Incharge) -
7. Mr. Kumar Somawane
(Member, Feon) -
8. Mr. Chaitany Ahirrao
(Member, Student representative Final Yr. B. Pharm) -
9. Ms. Mansi Bhamare
(Member, Student representative T.Y. B. Pharm) -
10. Mr. Sourabh Patil
(Member, Student representative S.Y. B. Pharm) -
11. Mr. Mitesh Jungare
(Member, Student representative F.Y. B. Pharm) -
12. Ms. Aditi Beldar
(Member, Student representative F.Y. M. Pharm) -
13. Mr. Parijat Suryawanshi
(Member, Student representative, S.Y. M. Pharm) -

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Sciences & Research Centre,
Kharadi, Pune-411014.

Date: 11/02/2022

Students Grievance Redressal Committee Meeting
(A.Y. 2021-22)

The second Students Grievance Redressal Committee meeting for A.Y. 2021-22 was held on Friday 11/02/2022 at 11.00 am in the college at board room.

The agenda for meeting was as follows:-

Agenda No.1.

To take review and action taken report of previous meeting.

Agenda No.2 To discuss the activities of Students Grievance Redressal Committee of A.Y. 2021-22.

Agenda No.3. Discussion of the grievance of the student (if any)

Agenda No.4:-

Any matter with permission of Chairman.

Agenda No.1:-

To take review and action taken report of previous meeting.

Discussion:- Prof. Mr. Veer Vikram S. presented minutes and action taken report of the previous meeting held and the same minutes were confirmed by all committee members.

Prof. Mr. Veer V.S. also read the action taken report of the same meeting & also the same was confirmed by all members of the committee.



Agenda No. 2

To discuss the activities of Students Grievance Redressal Committee of A.Y. 2021-22

Discussion:-

Member secretary explained types of grievances and mechanism involved in the redressal of the same.

He mentioned that grievance received only in written form of application or also students can file online application at e-online grievance.com website.

The grievance received can be either

i) Academic related

ii) Financial related or

iii) Others matters such as misbehaving, sanitation, etc.

The students can lodge a complaint/suggestion by writing application & dropping it in the suggestion box kept in the library. Upon receiving grievance, Students Grievance Committee will scrutinize the same.

The chairman of the committee call upon meeting of the committee through secretary within 10 working days.

The final decision taken under the guidance of chairman of the committee by discussing with members.

Then the committee will take appropriate actions against guilty.

Agenda No. 3

Discussion of the grievance of the students (if any).

Discussion:-

The thorough discussion was done on the any kind of suggestion/complaint among the student members present during the student's grievance committee meeting.

All members representing the classes, have no any complaint. & expressed thanks to Chairman (Principal) of college for making provision for online education during Covid-19 pandemic & all teaching staff.

Member secretary Prof. veer v.s. mentioned that during Covid-19 pandemic, as per instructions of the Hon. Principal sir, the theory & practical classes were conducted by using Google Classroom & Google meet.

The study material in the form of PPT, PDF, video link provided by the respective faculty member to all students which found to be very useful for all students.

He also mentioned that the internal examination also conducted smoothly by online mode with the help of all online facilities provided by the college.



Agenda No. 4:

Any matter with permission of Chairman

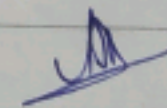
Discussion:

During meeting a thorough discussion was done on the mechanism of students grievance redressal and since there was no any matter/subject to discuss the same meeting was concluded by expressing vote of thanks.

Prof P.H. Khade Sir expressed gratitude for organizing the meeting to Chairman in well organized manner with the help of coordinator Prof. Veer Vir. He also expressed vote of thanks to all members for sparing valuable time & for sharing their views.



- | S.No. | Name | Sign |
|-------|---|------|
| 1. | Dr. Ashok Bhosale
(Principal & Chairman) | |
| 2. | Dr. Vijaya Barge
(Member & Vice principal) | |
| 3. | Dr. Amit Karkhe
(Member, Associate Professor) | |
| 4. | Mr. Sujit Kakade
(Member) Asst. Professor) | |
| 5. | Mr. Prashant Khade
(Member, Asst Professor) | |
| 6. | Mr. Kumar Sonawane
(Member, Peon) | |
| 7. | Mr. Chaitanya Ahirao
(Student Representative, Final Yr. B.Pharm) | |
| 9. | Ms. Mansi Bhamare
(Student Representative, T.Y. B.Pharm) | |
| 10. | Mr. Sourabh Pabale
(Student Representative, S.Y. B.Pharm) | |
| 11. | Mr. Mitesh Kungare
(Student Representative F.Y. B.Pharm) | |
| 12. | Ms. Aditi Beldar
(Student Representative, F.Y. M. Pharm) | |
| 13. | Ms. Parv | |


PRINCIPAL
Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical
Sciences & Research Centre,
Kharadi, Pune-411014.

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Pune District Education Association's
**Shankarrao Ursal College of Pharmaceutical Sciences &
Research Centre, Kharadi, Pune-14.**




ANNUAL REPORT OF INTERNAL COMPLAINT COMMITTEE (ICC)

Name of Institute: Pune District Education Association's Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre, Kharadi, Pune.

Academic Year: 2022-23

Sr. No.	Particulars	Information
1	ICC constitution for A.Y. 2022-23	Yes
2	Number of complaints of Sexual harassment received in the year	Nil
3	Number of complaints disposed of during the year	Nil
4	Number of workshops or awareness Programme carried out for the officers, functionaries, faculty and students to sensitize them against sexual harassment	4
5	Nature of action taken by the Technical Institution against the perpetrator	Nil


Dr. V. U. Barge
Coordinator & Vice-Principal




PRINCIPAL
Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical
Sciences & Research Centre,
Kharadi, Pune-411014.



Pune District Education Association's
**Shankarrao Ursal College of Pharmaceutical Sciences &
Research Centre, Kharadi, Pune-14.**



Workshops or awareness Programmes carried out for the staff and students to sensitize them against sexual harassment

1. Health checkup camp was held on 18th October 2022
2. Parents meet for S. Y. B. Pharm, T. Y. B. Pharm and Final Y. B. Pharm was organized on 3rd December 2022 and for F. Y. B. Pharm and F.Y. M. Pharm was organized on 13th January 2023.
3. Fearless Girl Campaign was organized on 24th February 2023.
4. International Women's Day and health checkup camp was held on 8th March 2023.

Dr. V. U. Barge
Coordinator & Vice-Principal



PRINCIPAL
Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical
Sciences & Research Centre,
Kharadi, Pune-411014.



Pune District Education Association's
**Shankarrao Ursal College of Pharmaceutical Sciences &
Research Centre, Kharadi, Pune-14.**



ANNUAL REPORT OF INTERNAL COMPLAINT COMMITTEE (ICC)

Name of Institute: Pune District Education Association's Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre, Kharadi, Pune.

Academic Year: 2021-22

Sr. No.	Particulars	Information
1	ICC constitution for A.Y. 2021-22	Yes
2	Number of complaints of Sexual harassment received in the year	Nil
3	Number of complaints disposed of during the year	Nil
4	Number of workshops or awareness Programme carried out for the officers, functionaries, faculty and students to sensitize them against sexual harassment	4
5	Nature of action taken by the Technical Institution against the perpetrator	Nil

Dr. V. U. Barge
Coordinator & Vice-Principal



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Pune District Education Association's
**Shankarrao Ursal College of Pharmaceutical Sciences &
Research Centre, Kharadi, Pune-14.**



Workshops or awareness Programmes carried out for the staff and students to sensitize them against sexual harassment

1. Parents meet for T. Y. B. Pharm and Final Y. B. Pharm was organized on 27th November 2021, for S. Y. B. Pharm was organized on 9th April 2021 and the induction program for F. Y. B. Pharm, F.Y. M. Pharm was organized on 8th January 2022.
2. International Women's Day and health checkup camp was held on 8th March 2022.
3. Fearless Girl Campaign was organized on 28th February 2022.
4. A seminar on Gender Equality was organized on 7th April 2022.

Dr. V. U. Barge
Coordinator & Vice-Principal



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**Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical Science & Research
Centre, Kharadi, Pune-14**

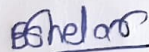


REPORT OF ANTI-RAGGING COMMITTEE

Name of Institute: Pune District Education Association's Shankarrao Ursal College of Pharmaceutical Sciences & Research Centre, Kharadi, Pune.

Academic Year: 2022-23

Sr. No.	Particulars	Information
1	Anti-ragging committee constitution for A. Y. 2022-23	Yes
2	Number of complaints of ragging received in the year	Nil
3	Number of workshops or awareness programs for the students	1
4	Nature of action taken by the institution against ragging	Nil



Mrs. B.G. Shelar
Member Secretary



Dr. Ashok Bhosale

PRINCIPAL
Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical
Sciences & Research Centre,
Kharadi, Pune-411014.



**Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical Science & Research
Centre, Kharadi, Pune-14**

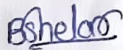



REPORT OF ANTI-RAGGING COMMITTEE

Name of Institute: Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical
Sciences & Research Centre, Kharadi, Pune.

Academic Year: 2021-22

Sr. No.	Particulars	Information
1	Anti-ragging committee constitution for A.Y.2021-22	Yes
2	Number of complaints of ragging received in the year	Nil
3	Number of workshops or awareness programs for the students	2
4	Nature of action taken by the institution against ragging	Nil


Mrs. B.G. Shelar
Member Secretary


Dr. Ashok Bhosale
PRINCIPAL
Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical
Sciences & Research Centre,
Kharadi, Pune-411014.



Pune District Education Association's
Shankarrao Ursal College of Pharmaceutical Sciences &
Research Centre, Kharadi, Pune-14.




ANNUAL REPORT OF STUDENTS' GRIEVANCE REDRESSAL COMMITTEE

Name of Institute: Pune District Education Association's Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre, Kharadi, Pune.

Academic Year: 2022-23

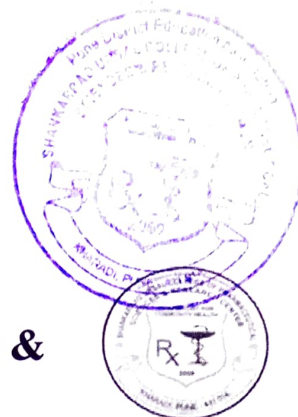
Sr. No.	Particulars	Information
1	Students Grievance Redressal Committee constitution for A.Y. 2022-23	Yes
2	Number of complaints received in the year	Nil
3	Number of complaints disposed of during the year	Nil


Mr. Vikram Veer
Co-ordinator


Dr. Ashok Bhosale
PRINCIPAL
P. D. E. A's
Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre
Kharadi, Pune-411014



Pune District Education Association's
**Shankarrao Ursal College of Pharmaceutical Sciences &
Research Centre, Kharadi, Pune-14.**




ANNUAL REPORT OF STUDENTS' GRIEVANCE REDRESSAL COMMITTEE

Name of Institute: Pune District Education Association's Shankarrao Ursal College of
Pharmaceutical Sciences & Research Centre, Kharadi, Pune.

Academic Year: 2021-22

Sr. No.	Particulars	Information
1	Students Grievance Redressal Committee constitution for A.Y. 2021-22	Yes
2	Number of complaints received in the year	Nil
3	Number of complaints disposed of during the year	Nil


Mr. Vikram Veer
Co-ordinator


Dr. Ashok Bhosale
PRINCIPAL
P. D. E. A's
Shankarrao Ursal College of
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Kharadi, Pune-411014